



OAK Management is a small business focused on supplying our clients with innovative solutions in the area of program management, systems engineering, software development, and management consulting services. OAK Management has provided these professional services to the Federal government and our commercial clients since 1981. The company's client base includes offices in the Department of Defense, Department of Commerce, and commercial shipbuilding industries.

Position Title: Systems Engineer I

OAK Management, Inc. is seeking self starting marine engineers and naval architects who have a desire to put their ideas in action. Entry engineers into this position will be provided mentoring, guidance and familiarization with sea and shipyard requirements allowing them to thoroughly familiarize themselves with the challenges and issues related to assigned projects. OAK Management will work with selected candidates to help them develop and improve their areas of expertise.

Responsibilities:

- Perform hand on tasks related to early ship concept design, acquisition support, shipyard construction oversight and testing and sea trial support including post-delivery support.
- Accommodate travel/at sea time when required for shipboard inspections, testing and sea trials.
- Identify technical issues, propose solutions and manage implementation of agreed to proposals.
- Provide expertise in the areas of marine engineering, naval architecture, particularly in propulsion and electrical systems, distributive systems, machinery control systems, and shipboard damage control.
- Review of contractual Data Requirements List (DRL) submissions. This includes drawing reviews, regulatory body correspondence and formal submissions, technical manuals, calculations and analysis, and compliance with contract requirements.
- Quality Control and Quality Assurance Management. This includes validating that the shipyard is complying with their quality control/assurance plan. Performing random inspections of installation and construction quality such as weld inspections, surface preparation for coating systems (i.e. sand blast inspections), alignment of erection modules and witnessing of test procedures.
- Assist with emergent issues in the areas of structure, preservation and painting, auxiliary, propulsion and electrical generating equipment, field inspections and test witnessing.
- Able to work both independently and with a team in a fast-paced environment.
- Take ownership of assigned projects and continually look for improvement opportunities.

Essential Skills / Qualifications:

- Knowledgeable in marine engineering and naval architecture including general arrangements, strength and stability, distributive systems, propulsion and electrical systems, and machinery control systems.

OAK Management, Inc. is an Equal Opportunity Employer



OAK Management, Inc.

225 Reinekers Lane, Suite 680
Alexandria, VA 22314-2875

Telephone: (703) 739-7636

Fax: (703) 739-7658

- Shipboard and/or shipyard construction experience highly desired. Experience may be with Federal or commercial ship design, production oversight and/or operation.
- Familiarity with ship technical specifications and ability to identify compliance during construction.
- Ability to build strong relationships with clients based on mutual respect and trust. Must be able to deal with client requirements.
- Must be able to interface rationally and professionally with clients, co-workers, and executive management.
- Ability to deal successfully with ambiguities and unknowns.
- Strong attention to detail and good understanding of engineering fundamentals.
- Familiarity with CAD programs, particularly AutoCAD.
- Microsoft Office Suite proficient.

Education:

- B. S. Naval Architecture, Marine Engineering or other related engineering discipline. Shipboard experience is a plus.

Professional Licenses/Certifications:

- None required. A US Coast Guard acquired 3rd Assistant Engineering License or higher is a plus.

Security Clearance:

- Ability to obtain a government security clearance is mandatory. No visa sponsorships available.

Work Location:

- Marinette, Wisconsin

Benefits:

- Paid Leave
- Holidays
- Group Life Insurance
- Comprehensive Medical And Dental Insurance
- Short Term Disability Coverage
- Long Term Disability Coverage (Employee Paid)
- Flexible Benefits Program
- Educational Assistance
- 401k Program With Employer Matching

Email resumes to: hr_dept@oakmgmt.com

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